### **Honorable Robert J. Dale – District Court Judge**

Serving Davis, Weber and Morgan counties

Commission Recommendation: **RETAIN** (vote count: 12-0 for retention)

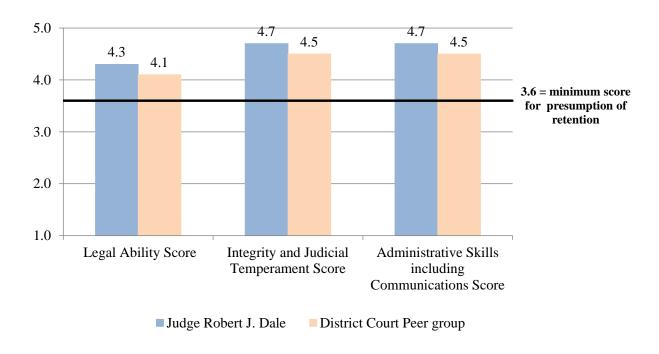
Appointed in 2010, Judge Robert Dale has earned a reputation as a hardworking and fair judge. Attorneys responding to the survey described him as intelligent and well-prepared, noting his excellent work ethic and decisive demeanor. Survey respondents characterized him as conscientious and



composed, giving him high marks for his efficiently-run courtroom. Courtroom observers echoed the sentiments of survey respondents, noting Judge Dale's firm but gentle manner and his consideration of all points of view. Observers also emphasized Judge Dale's professionalism and focus, and were impressed with his consistent and respectful tone. Of survey respondents who answered the retention question, 93% recommended that Judge Dale be retained.

The commission reviewed surveys and courtroom observation reports in addition to verifying that Judge Dale has met all time standards, judicial education requirements, and discipline standards established by the judicial branch.

Judge Robert J. Dale was appointed to the Second District Court by Governor Herbert in 2010. Judge Dale earned his Bachelor of Arts degree in 1972 from the University of Utah, graduating Magna Cum Laude and Phi Beta Kappa, and his law degree in 1976, having served on the Law Review and graduating Order of the Coif (top 10%). He litigated in private practice law firms, serving on their boards, for over thirty years. He also served on, among others, the Layton City Planning Commission, the Utah Real Estate Division Committee for drafting state-approved real estate forms, and the Utah Wildlife Federation Board of Directors.

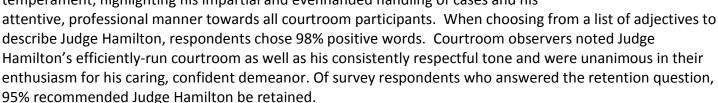


### <u>Honorable David R. Hamilton – District Court Judge</u>

Serving Davis, Weber and Morgan counties

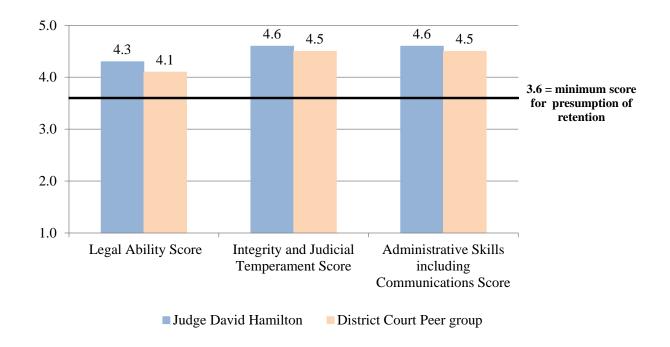
Commission Recommendation: **RETAIN** (vote count: 12-0 for retention)

Appointed in 2010, Judge David Hamilton has quickly become a highly-respected judge, characterized by survey respondents as decisive and hardworking. Respondents praised Judge Hamilton's excellent judicial temperament, highlighting his impartial and evenhanded handling of cases and his attentive, professional manner towards all courtroom participants. When choosing



The commission reviewed surveys and courtroom observation reports in addition to verifying that Judge Hamilton has met all time standards, judicial education requirements, and discipline standards established by the judicial branch.

Judge David R. Hamilton was appointed to the Second District Court in 2010 by Governor Gary R. Herbert. He earned his bachelor's degree in 1975 and his law degree in 1978, both from the University of Utah. Prior to taking the bench, Judge Hamilton worked in private practice for 32 years, most recently as a solo practitioner at David R. Hamilton, P.C. His practice concentrated in insurance defense, collections, family law, and mediation. For more than 10 years, Judge Hamilton has served as the chair of the Utah State Bar's Fund for Client Protection (Client Security Fund). He is past president of the Weber County Bar Association.



### **Honorable Noel S. Hyde – District Court Judge**

Serving Davis, Weber and Morgan counties

Commission Recommendation: **RETAIN** (vote count: 12-0 for retention)

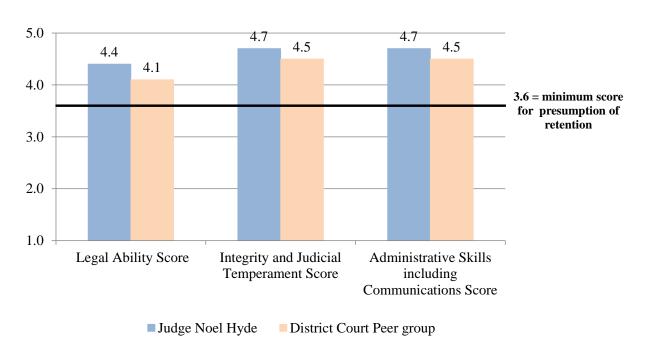
Appointed in 2010, Judge Noel Hyde earned strong survey scores, rating higher than the average of his district court peers in all survey categories. Survey respondents described Judge Hyde as intelligent and attentive, and highlighted his professionalism. Respondents praised Judge Hyde for his superior communication skills and clear decisions. Courtroom observers agreed with



survey respondents, emphasizing Judge Hyde's willingness to thoroughly explain courtroom procedures and rulings. Observers also noted Judge Hyde's genuine interest in each case, his warm yet authoritative demeanor, and his sincere concern for each participant's well-being. Of survey respondents who answered the retention question, 95% recommended that Judge Hyde be retained.

The commission reviewed surveys and courtroom observation reports in addition to verifying that Judge Hyde has met all time standards, judicial education requirements, and discipline standards established by the judicial branch.

Judge Noel S. Hyde was appointed to the Second District Court in 2010 by Gov. Gary R. Herbert. Judge Hyde received his law degree from Brigham Young University. Prior to his appointment, Judge Hyde worked as a sole practitioner for nine years in South Ogden, emphasizing business bankruptcy and complex commercial litigation. He had also previously handled domestic cases and business reorganization matters for 19 years with the firm of Nielsen & Senior in Salt Lake City and Ogden. Judge Hyde is a member of the American Bankruptcy Institute and the Commercial Law League of America. He presides over the Weber County Mental Health Court and serves on the Board of District Court Judges.



### Honorable Thomas L. Kay – District Court Judge

Serving Davis, Weber and Morgan counties

Commission Recommendation: **RETAIN** (vote count: 12-0 for retention)

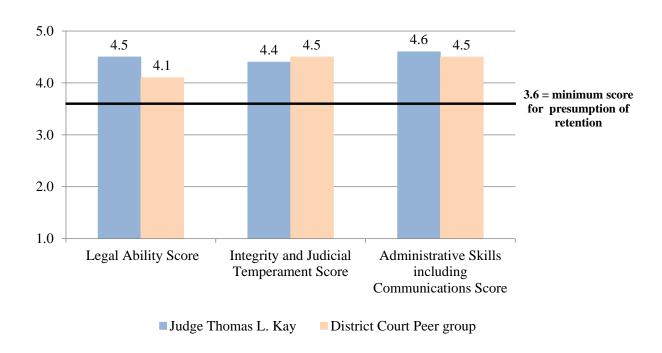
Judge Thomas Kay, appointed in 1998, is an experienced, no-nonsense judge, characterized by attorneys as intelligent and knowledgeable. Attorneys appreciated his clear and logical decisions. Survey respondents, including attorneys, jurors, and court staff, described him as attentive, well-prepared and



diligent. Some respondents noted that Judge Kay has a tendency towards impatience. Courtroom observers gave Judge Kay favorable reviews, emphasizing his calm and professional demeanor, his efficiently-run courtroom, and his consistent composure with argumentative courtroom participants. All observers agreed they would feel comfortable appearing before him. Of survey respondents who answered the retention question, 91% recommended that Judge Kay be retained.

The commission reviewed surveys and courtroom observation reports in addition to verifying that Judge Kay has met all time standards, judicial education requirements, and discipline standards established by the judicial branch.

Judge Thomas L. Kay was appointed by Governor Michael Leavitt in 1998. He received his law degree from BYU in 1979, where he served as a Note and Comment Editor for the BYU Law Review. Following a clerkship with U.S. District Judge David K. Winder, he worked as a trial attorney at Ray, Quinney & Nebeker and Snell & Wilmer. Judge Kay has served as the Presiding Judge of the Second District, Chair of the Board of District Judges, and President of the Rex E. Lee Inn of Court. He is the Chair of Bountiful Communities That Care, a frequent presenter to school and youth groups, and a member of the Rules of Evidence Committee. He also implemented the first paperless Utah state court.



### Honorable John R. Morris - District Court Judge

Serving Davis, Weber and Morgan counties

Commission Recommendation: **RETAIN** (vote count: 12-0 for retention)

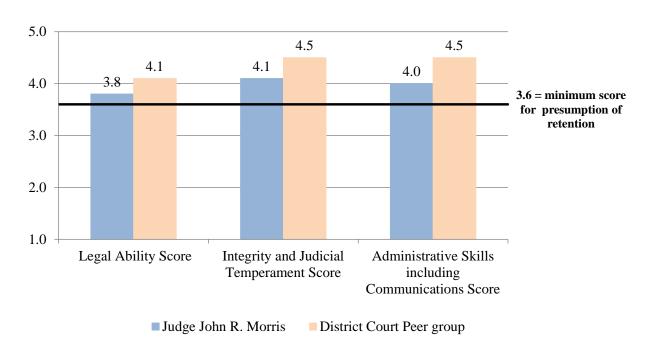
Judge John Morris is an experienced judge who received mixed evaluations of his performance from survey respondents. Judge Morris' scores in all survey categories exceeded the required minimum standard but were somewhat lower than the average scores of his district court peers. Most survey respondents



described Judge Morris as intelligent and knowledgeable. Although courtroom observers and many respondents described him as polite and courteous, other survey respondents characterized him as arrogant and dismissive. Respondents also reported that he sometimes takes too long to issue rulings and begin court sessions. Courtroom observers were generally positive about Judge Morris, praising his preparation and the efficiency of his courtroom. Of the survey participants who answered the retention question, 79% recommended that Judge Morris be retained.

The commission reviewed surveys and courtroom observation reports in addition to verifying that Judge Morris has met all time standards, judicial education requirements, and discipline standards established by the judicial branch.

John R. Morris was appointed to the Second District Court in 2004 by Gov. Olene S. Walker. Judge Morris received a bachelor's degree in astrophysics from Princeton University, an M.B.A. degree from Brigham Young University, and a law degree magna cum laude from Brigham Young University. He is admitted to practice law in Utah, California, and with the U.S. Patent Office. Judge Morris is chair of the online Court Assistance Program Policy Board and a former member of the court's Standing Committee on Technology. He also serves as Associate Presiding Judge for the Second District Court.



### Honorable Sherene T. Dillon - Juvenile Court Judge

Serving Davis, Weber and Morgan counties

Commission Recommendation: **RETAIN** (vote count: 12-0 for retention)

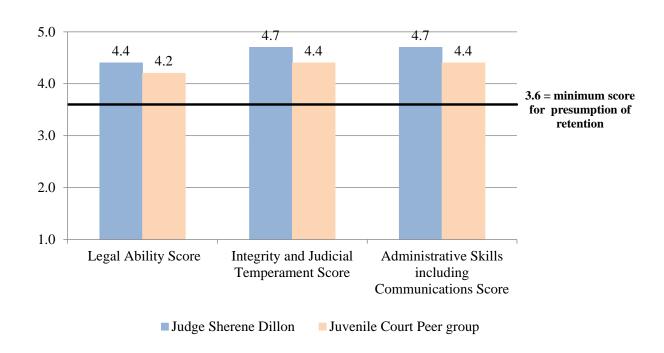
Appointed in 2011, Judge Sherene Dillon has quickly become an effective and capable juvenile court judge. Survey respondents characterized Judge Dillon as knowledgeable, attentive, and consistent, and specifically cited her warmth and encouragement to juveniles attending court. Several survey respondents commented on Judge Dillon's efficiency as well as her respect for the time and



expenses of courtroom attendees. All courtroom observers reported they would feel comfortable appearing before Judge Dillon, with several noting her admirable preparation and patience as well as her excellent listening skills. Among survey respondents who answered the retention question, 97% recommended that Judge Dillon be retained.

The commission reviewed surveys and courtroom observation reports in addition to verifying that Judge Dillon has met all time standards, judicial education requirements, and discipline standards established by the judicial branch.

Judge Sherene Terry Dillon was appointed to the Second District Juvenile Court by Governor Gary R. Herbert in January 2011. She is a 1986 Cum Laude graduate of the J. Reuben Clark Law School. Following graduation, she specialized in family law and adoption matters at Kirton, McConkie and Poelman and in private practice. In 1994 Judge Dillon began working in the newly-created Office of the Guardian ad Litem, representing children in Second District Juvenile Court. In 2010 she was certified as a Child Welfare Law Specialist by the National Association of Counsel for Children. She presides over a Juvenile Delinquency Drug Court and an Adult Dependency Drug Court, focusing on children and parents experiencing drug addictions.



### Honorable Michelle E. Heward – Juvenile Court Judge

Serving Davis, Weber and Morgan Counties

Commission Recommendation: **RETAIN** (vote count: 12-0 for retention)

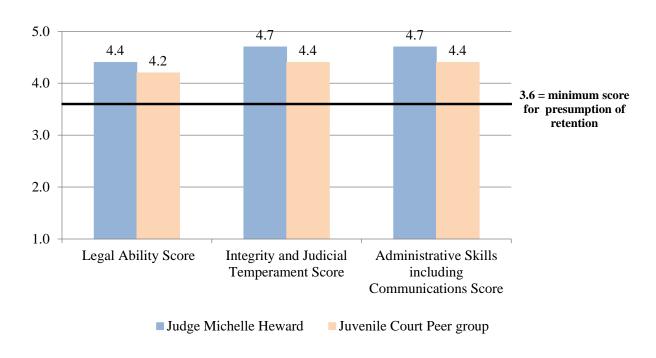
In her relatively short time on the bench, Judge Michelle Heward has built a reputation as an effective, fair, and consistent judge who is thoughtful both in her treatment of courtroom participants and in her rulings. Survey respondents most frequently described her as polite, considerate, knowledgeable, and attentive. Courtroom observers praised her professionalism, her excellent judicial



demeanor, and her skillful communication with courtroom participants. Although some survey respondents raised concerns over delays in her courtroom, they overwhelmingly supported her retention, with 97% of those who answered the retention question recommending that Judge Heward be retained.

The commission reviewed surveys and courtroom observation reports in addition to verifying that Judge Heward has met all time standards, judicial education requirements, and discipline standards established by the judicial branch.

Judge Michelle E. Heward was appointed to the Second District Juvenile Court by Gov. Gary Herbert in July, 2010. She presides over delinquency and child welfare cases primarily in Weber County, including an adult Family Drug Court. She earned her J.D. from the University of Utah in 1987 and a B.A. from Weber State University in 1982. Judge Heward started her legal career in private practice in Ogden, then worked as a deputy Weber County attorney. She subsequently taught criminal justice at Weber State as a full professor for 15 years. During a portion of that time, she also served as a justice court judge in Riverdale and South Ogden cities. Judge Heward is active on numerous boards and committees in the community.



# Honorable Jeffrey J. Noland -Juvenile Court Judge

Serving Davis, Weber and Morgan counties

Commission Recommendation: **RETAIN** (vote count: 12-0 for retention)

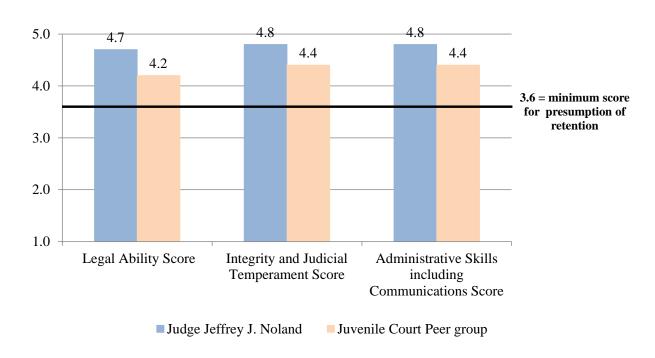
Judge Jeffrey Noland scored higher than the average of his juvenile court peer group in all survey categories. Judge Noland is unique among judges standing for retention this year in that 100% of survey respondents agreed that he should be retained, and 100% of survey respondents characterized him only in positive terms.



Describing Judge Noland as a knowledgeable, considerate, patient and attentive judge, attorneys and staff alike praised him for his model professional demeanor, his ability to work well with everyone and create a team feeling, and his reasoned legal decisions. All courtroom observers reported they would feel comfortable appearing before Judge Noland.

The commission reviewed surveys and courtroom observation reports in addition to verifying that Judge Noland has met all time standards, judicial education requirements, and discipline standards established by the judicial branch.

Judge Jeffrey J. Noland was appointed to the Second District Juvenile Court by Gov. Gary R. Herbert in July of 2010. He received his education at Weber State College and the University of Utah College of Law. Before his appointment to the bench, Judge Noland served as a deputy county prosecutor, as a parental defender in child welfare matters, and as a Guardian ad Litem for children. Judge Noland currently serves on the state Youth Court Advisory Board, on the Advisory Board for the Department of Child & Family Studies at Weber State University, and as a member of the Electronic Conversion Committee (Efile) for the state's juvenile courts. He also serves as the Associate Presiding Judge for the Second District Juvenile Court.



#### Honorable Reuben J. Renstrom – Justice Court Judge

Serving Harrisville and Riverdale Municipal Justice Courts, Weber County; and Woods Cross Municipal Justice Court, Davis County

Commission Recommendation: **RETAIN** (vote count: 12-0 for retention)

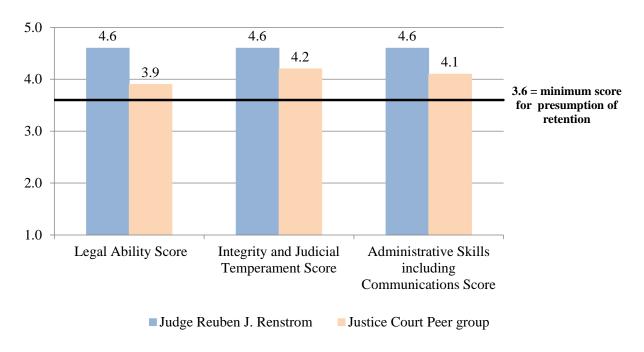
Appointed in 2006, Judge Reuben Renstrom scored higher than the average of his justice court peers in all survey categories. Survey respondents described him as consistently respectful and



professional. They praised him for his knowledge of the law, even-tempered demeanor, and fair and judicious decisions. Courtroom observers characterized Judge Renstrom as impartial, prepared, and an efficient courtroom manager. They were unanimous in their enthusiasm for the respect and concern he showed for everyone in his courtroom and for his clear and transparent explanations. Of survey respondents who answered the retention question, 95% recommended that Judge Renstrom be retained.

The commission reviewed surveys and courtroom observation reports in addition to verifying that Judge Renstrom has met all time standards, judicial education requirements, and discipline standards established by the judicial branch.

Judge Reuben J. Renstrom, appointed to the South Ogden Justice Court in February 2006, has since been appointed to four additional courts in Davis and Weber counties. After receiving a bachelor's degree from Weber State University, he earned a law degree from the University of Kansas. He maintained a general litigation practice prior to becoming a judge and has served as an adjunct professor in the Criminal Justice Department at Weber State University. Judge Renstrom served on the Utah Supreme Court Advisory Committee on the Rules of Civil Procedure, the Technology Committee, and as education director for the Justice Courts in the Second Judicial District. His peers elected him to the Board of Justice Court Judges in 2011, where he currently serves as chair.



## <u>Honorable Christine M. Durham – Supreme Court Justice</u>

Serving the State of Utah

Commission Recommendation: **RETAIN** (vote count: 12-0 for retention)

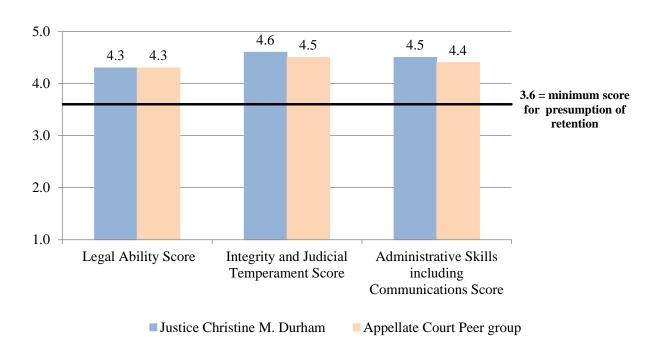
Appointed to the Utah Supreme Court in 1982, Justice Christine Durham served as Chief Justice from 2002 to 2012, and is highly respected by attorneys and court staff. Survey respondents overwhelmingly characterized Justice Durham as intelligent and knowledgeable. They also gave her a perfect score for the diligence of her work habits, noting her excellent preparation for court



proceedings and her attentiveness. Some expressed concern that her opinions seem to be based on desired results rather than prior decisions. Of survey respondents who answered the retention question, 86% recommended that Justice Durham be retained.

The commission reviewed surveys in addition to verifying that Justice Durham has met all time standards, judicial education requirements, and discipline standards established by the judicial branch.

Justice Christine Durham was appointed to the Utah Supreme Court in 1982, and served as Chief Justice from 2002 to 2012. Previously she served on the District Court and in private practice. She earned an A.B. from Wellesley College and a J.D. from Duke University. Justice Durham has been active in judicial education and civic education, serving on the Utah Coalition for Civic, Character, and Service Education and the Utah Commission on Civic Education. She taught state constitutional law for many years, and spent 12 years on the Utah Constitutional Revision Commission. She has received honorary degrees from four Utah colleges and universities, and has been recognized nationally for her work in judicial education and efforts to improve the administration of justice.



### **Chief Justice Matthew B. Durrant – Supreme Court Justice**

Serving the State of Utah

Commission Recommendation: **RETAIN** (vote count: 11-0 for retention)

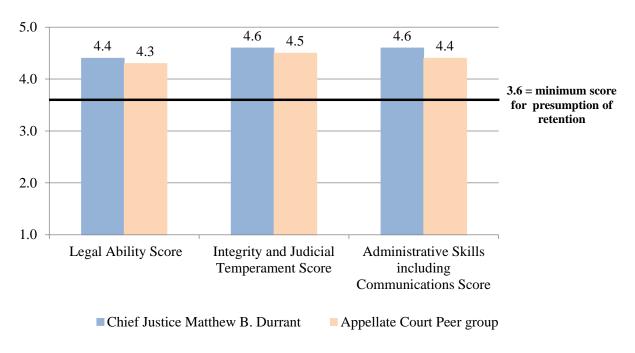
Appointed to the Utah Supreme Court in 2000 and elected Chief Justice in 2012, Chief Justice Matthew Durrant is a well-respected judge, characterized by survey respondents as intelligent and calm. Respondents cited with approval his polite demeanor and civility in the courtroom. Of adjectives selected by



respondents to describe Chief Justice Durrant, 99% were positive. Respondents characterized him as humble and noted his respectful behavior towards courtroom participants. Respondents also gave Chief Justice Durrant a perfect score for the diligence of his work habits. Of survey respondents who answered the retention question, 92% recommended that Chief Justice Durrant be retained.

The commission reviewed surveys in addition to verifying that Chief Justice Durrant has met all time standards, judicial education requirements, and discipline standards established by the judicial branch.

Chief Justice Matthew B. Durrant was appointed to the Supreme Court in January 2000 after serving as a trial judge. His Supreme Court colleagues unanimously elected him Chief Justice and Chair of the Judicial Council in March 2012. Chief Justice Durrant graduated from Harvard Law School in 1984, served a federal appellate clerkship, and then joined the Parr, Brown law firm, where he practiced law and was a shareholder when appointed to the bench. He has served on various committees within the judiciary and was chair of both the Code of Judicial Conduct Committee and the Technology Committee. He was founding chair of the Professionalism Committee. Chief Justice Durrant has also taught as an adjunct law professor at the J. Reuben Clark Law School.



### Honorable Thomas R. Lee - Supreme Court Justice

Serving the State of Utah

Commission Recommendation: **RETAIN** (vote count: 11-0 for retention)

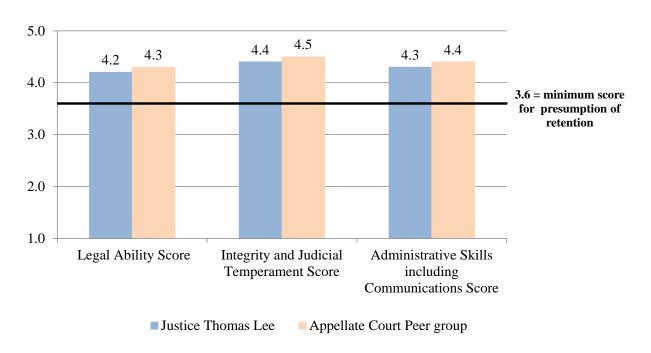
Appointed in 2010, Justice Thomas Lee was described by a majority of survey respondents as vigorous in his preparations, confident in his rulings, and thoroughly knowledgeable about legal principles and procedures. He earned a perfect score for his diligent work habits. Most survey respondents characterized



Justice Lee as extremely intelligent and particularly thoughtful in his application of the law. Some noted an arrogant demeanor and a style that was sometimes dismissive. Of those who answered the retention question, 89% recommended that Justice Lee be retained.

The commission reviewed surveys in addition to verifying that Justice Lee has met all time standards, judicial education requirements, and discipline standards established by the judicial branch.

Thomas R. Lee was appointed to the Utah Supreme Court by Governor Gary Herbert in 2010. Justice Lee graduated with high honors from the University of Chicago Law School in 1991. After law school, he served as a law clerk at the United States Court of Appeals for the Fourth Circuit and then at the United States Supreme Court. Justice Lee then joined the Salt Lake City law firm now known as Parr, Brown, Gee & Loveless, where he was a partner. From 1997-2010, Justice Lee was a professor on the law faculty at Brigham Young University. During that time he also maintained a part-time law practice, arguing cases in federal courts throughout the country and in the United States Supreme Court.



## <u>Honorable Michele M. Christiansen – Utah Court of Appeals</u>

Serving the State of Utah

Commission Recommendation: **RETAIN** (vote count: 12-0 for retention)

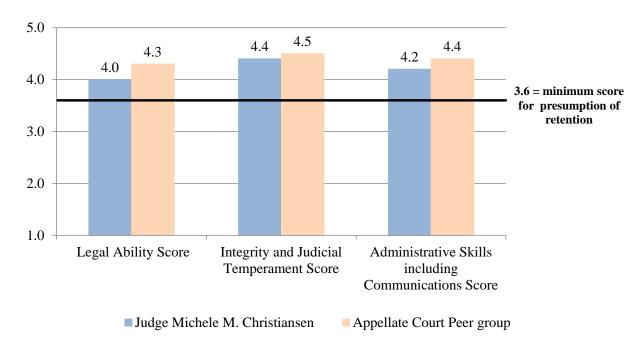
Appointed to the court of appeals in 2010 after three years as a trial court judge, Judge Michele Christiansen scored consistent with the average of her appellate court peers in all survey categories. Survey respondents characterized Judge Christiansen as attentive, polite, and intelligent, scoring her most favorably



for the equal respect she shows all courtroom participants. Of the adjectives chosen to describe her, 90% were positive. Of respondents who answered the retention question, 86% recommended that Judge Christiansen be retained. Despite these commendable survey results, Judge Christiansen was slow in writing opinions and thus did not meet the judiciary's minimum performance standard governing timeliness of opinions. The commission has some concern about a pattern of lateness; however, because the conditions affecting Judge Christiansen's performance appear to be temporary and her survey results are solidly acceptable, the commission recommends that Judge Christiansen be retained.

The commission reviewed surveys in addition to verifying that Judge Christiansen has met all judicial education requirements and discipline standards established by the judicial branch.

Judge Michele M. Christiansen was appointed to the Utah Court of Appeals in June 2010 after serving for three years as a Third District Court judge. After graduating from the University of Utah College of Law, she clerked for U.S. District Court Judge Tena Campbell. She then worked in private practice at Parsons Behle & Latimer, as a federal prosecutor, and as General Counsel for Governor Jon Huntsman. Judge Christiansen currently serves as co-chair of the Utah State Bar's Pro Bono Commission, serves on the Utah Supreme Court Advisory Committee on the Rules of Criminal Procedure, the Judicial Council's Ethics Advisory Committee, is chair of the Judicial Council's Commissioner Conduct Committee, and is an adjunct professor at the U of U College of Law.



## Honorable James Z. Davis – Utah Court of Appeals

Serving the State of Utah

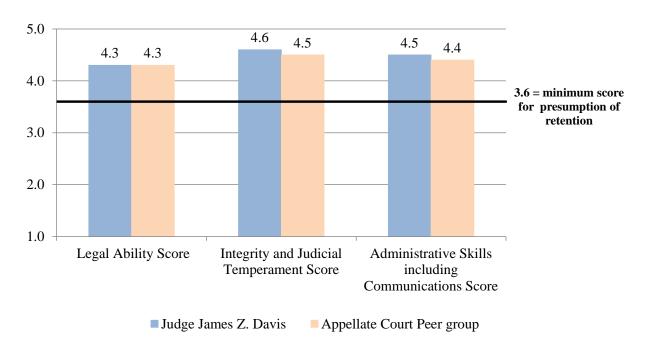
Commission Recommendation: RETAIN

(vote count: 11-0 for retention)

Judge James Davis is an experienced and well-regarded judge who has served on the Utah Court of Appeals since 1993. Survey respondents frequently characterized him as knowledgeable and polite. In selecting adjectives from a list to describe Judge Davis, respondents chose 97% positive words. They also noted his diligent work habits and commented favorably on his integrity and his timely decisions. Of survey respondents who answered the retention question, 90% recommended that Judge Davis be retained.

The commission reviewed surveys in addition to verifying that Judge Davis has met all time standards, judicial education requirements, and discipline standards established by the judicial branch.

Judge James Z. Davis was appointed to the Utah Court of Appeals by Gov. Michael O. Leavitt in November 1993. After earning a law degree from the University of Utah College of Law in 1968, he served in U.S. Army military intelligence until 1970. Prior to his appointment to the bench, Judge Davis worked in private practice, served as Deputy Weber County Attorney and Weber County Police Legal Advisor, worked as a partner at Thatcher, Glasmann & Davis, and was a shareholder and director at Ray, Quinney & Nebeker. Judge Davis served as president of the Utah State Bar from 1991 to 1992. He also served two terms as presiding judge of the Utah Court of Appeals.



## <u>Honorable Gregory K. Orme – Utah Court of Appeals</u>

Serving the State of Utah

Commission Recommendation: **RETAIN** (vote count: 11-0 for retention)

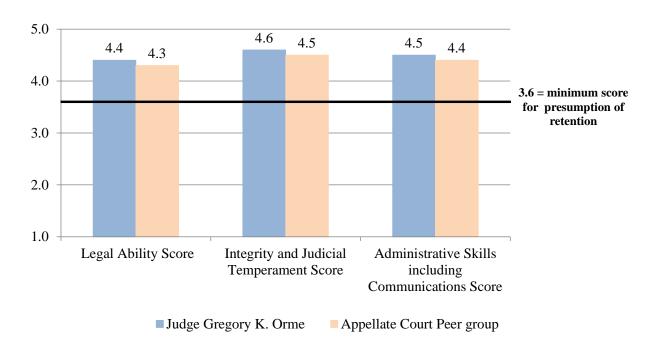
Appointed to the Utah Court of Appeals in 1987, Judge Gregory Orme is an experienced judge whom survey respondents describe as intelligent and congenial, with a few noting his clever and humorous style. The majority of survey respondents characterized Judge Orme as thoughtful in his questioning, kind in his



demeanor, and careful and thorough in his approach. Many valued his years of experience and the wealth of knowledge he brings to the court of appeals. Of those survey respondents who answered the retention question, 92% recommended that Judge Orme be retained.

The commission reviewed surveys in addition to verifying that Judge Orme has met all time standards, judicial education requirements, and discipline standards established by the judicial branch.

Judge Gregory K. Orme, who grew up in Ogden, graduated from the University of Utah in 1975. Three years later, he received his law degree with high honors from George Washington University. In 1987, after several years in private law practice in Salt Lake City, he was appointed to the Utah Court of Appeals by Gov. Norman Bangerter. He has continuously served on the court since then, including a term as the court's presiding judge and four terms as the court's representative on the Utah Judicial Council. He has also served for many years on the Utah Sentencing Commission. Judge Orme received the Utah State Bar's award for Young Lawyer of the Year in 1986 and its award for Judge of the Year in 2007.



### Honorable Stephen L. Roth – Utah Court of Appeals

Serving the State of Utah

Commission Recommendation: **RETAIN** (vote count: 12-0 for retention)

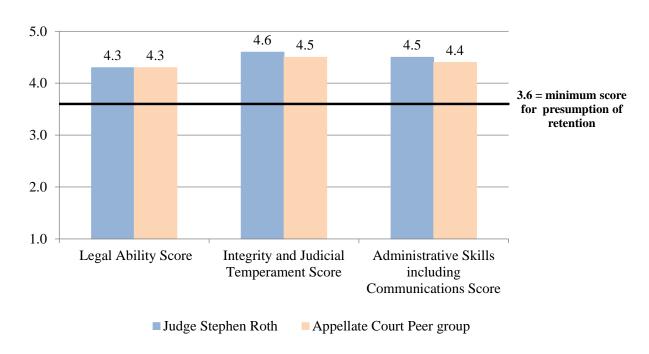
Appointed to the court of appeals in 2010 after serving eight years as a trial court judge, Judge Stephen Roth is known for his hard work and respectful demeanor. Survey respondents gave him a perfect score for the diligence of his work habits and recognized his impartial manner and respect for all. Most



respondents characterized Judge Roth's decisions as objective, reasoned and thoughtful. Adjectives used to describe Judge Roth include intelligent, attentive and knowledgeable, and the majority of survey respondents characterized him as conscientious, polite and dedicated to fairness. Of those who answered the retention question, 93% recommended that Judge Roth be retained.

The commission reviewed surveys in addition to verifying that Judge Roth has met all time standards, judicial education requirements, and discipline standards established by the judicial branch.

Judge Stephen L. Roth was appointed to the Utah Court of Appeals in March 2010, after eight years as a Third District Court judge. He graduated with honors from Brigham Young University Law School in 1977. Judge Roth worked in private practice until 1991, and then served as an Assistant United States Attorney until his appointment to the bench in 2002. He chairs the Committee on Representation of Indigent Criminal Defendants and is a member of the Alternative Dispute Resolution Committee, the state bar Litigation Section's Executive Committee, and the Aldon Anderson Inn of Court. Judge Roth served in the United States Marine Corps from 1970 to 1974 and has worked as a farmhand in Idaho and a steelworker in Arizona.



### Honorable J. Frederic Voros Jr. – Utah Court of Appeals

Serving the State of Utah

Commission Recommendation: **RETAIN** (vote count: 12-0 for retention)

Appointed to the Utah Court of Appeals in 2009, Judge Frederic Voros is characterized by survey respondents as a hard worker who is diligent in his preparations and fair in his opinions. Adjectives most often used to describe him include intelligent, attentive and knowledgeable. Most respondents praised Judge



Voros, noting his confident manner and commitment to excellence. Of survey respondents who answered the retention question, 92% recommended that Justice Voros be retained.

The commission reviewed surveys in addition to verifying that Judge Voros has met all time standards, judicial education requirements, and discipline standards established by the judicial branch.

Judge J. Frederic Voros Jr. was appointed to the Utah Court of Appeals by Gov. Gary R. Herbert in 2009 and currently serves as presiding judge. After earning his bachelor's and law degrees from Brigham Young University, he clerked for Justice Dallin H. Oaks on the Utah Supreme Court. Judge Voros practiced law with Prince, Yeates & Geldzahler and Poole & Associates before joining the Criminal Appeals Division of the Utah Attorney General's Office in 1991, where he served for 18 years, the last ten as division chief. He was named 2005 Adjunct Professor of the Year at the S.J. Quinney College of Law, University of Utah. He has served on the Utah Supreme Court Advisory Committee on the Rules of Appellate Practice since 1995.

